

Regular Board Meeting Agenda of the Hyannis Area Schools

Monday, December 9th, 2024

5:00 P.M. in the Hyannis High School

1. Opening Procedures
 - A. Call to Order and Acknowledgement of Meeting Announcement
 - B. Roll Call
 - C. Flag Salute
 - D. Approval of Agenda

2. Approval of Minutes and Bills/Claims
 - A. Regular Meeting on November 11th, 2024
 - B. Bills and Claims (Chris Cover, Clint, Rod)

General Fund: \$342,741.86	Lunch Fund	\$12,195.70
Activity Fund \$ 12,360.66	Depreciation Fund	\$0.00
Special Bldg. Fund		

3. Reports
 - A. Administrative Reports
 - i. Recognize Rod Boots & Chris Gentry for service to the district.
 - ii. Remind Board at the January Board Meeting the Board will be reorganized.
 - B. Board Committee Reports

4. Requests to Address the Board

5. Action Items
 - A. Consider, discuss and take all necessary action to approve resignations.
 - B. Consider, discuss and take all necessary action to approve administrative hiring recommendations
 - C. Consider, discuss and take all necessary action to approve the Negotiated Agreement reached between the Personnel Committee & HEA establishing a base salary of \$39,000.
 - D. Consider, discuss and take all necessary action to approve the administrative contracts and salary for the 2025-2026 school year for Tiffany Rice and Travis Hawk. Tiffany Rice annual increase of \$1,197 and Travis Hawk to remain the same as the 2024-2025 school year.
 - E. Consider, discuss and take all necessary action to approve the Work Agreement of Lauren Kostman as Business Manager with an annual increase of \$909.53.
 - F. Consider, discuss and take all necessary action to approve the required revision of Policy 2008: Meetings.
 - G. Consider, discuss and take all necessary action to approve the required revision of Policy 3004.1: Fiscal Management and Procurement Using Federal Funds

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6. Discussion Items
 - A. Consider and discuss research around a 4 day school week compared to a 4 day school week with a 3 day weekend.
 - B. Consider and discuss paying student teachers \$3,500/semester as a means to recruit teachers to our district.
 - C. Consider and discuss Policy 3060: Firearms and Weapons

7. Announcements from the Board
 - A. Excuse Absent Board Members
 - B. Next Regular Board Meeting; **Monday, January 13th, 2025 at 5:00pm**

8. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the southeast wall of the meeting room.

NOTICE OF MEETING: Notice of the meeting was published according to Board Policy.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.

- **Time Limit:** The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 3 minutes. If there are more than 6 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand

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that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.

- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

CLOSED SESSIONS: Hyannis Area Schools Board of Education reserves the right to go into closed session in accordance with 84-1410.

BY: HYANNIS AREA SCHOOLS